



United Nations Development Program -Annual Workplan 2021

Project Title	Supporting Rule of Law for Peaceful, Just and Inclusive Societies in Pakistan (Amn-o-Insaf)	
OPIII/Country Program Outcome:	Outcome 9: Increased effectiveness and accountability of governance mechanisms	
Country Program Output:	Output 9.2: Strengthened functioning, financing and institutional capacities facilitate access to justice and improve redress mechanisms by the rule of law institutions.	
Project Outputs:	<p>Output 1: Policy, legal and regulatory framework strengthened to ensure affordable, equitable, timely and accessible delivery of justice</p> <p>Output 2: Increased access to justice through formal and informal justice mechanisms particularly for women, minorities, juveniles and disabled people.</p> <p>Output 3: Justice and security services delivery improved in line with constitutional safeguards and State ratified international human rights standards</p>	
Implementing Partner:	UNDP	
Responsible Parties:	UNDP, SRSP, KP Bar Council, LJCP	
Project Brief Description:	<p>Amn-o-Insaf will assist in promoting rule of law through provision of support to the justice and security sectors in Khyber Pakhtunkhwa (KP) Province including Newly Merged Districts. It aims to promote an enabling environment, which will deepen the on-going efforts to secure peace and stabilization. Under the Programme, assistance will be provided for institutional and capacity development to rule of law institutions to ensure effective and speedy provision of justice and security services.</p>	
Program Period: 2018-2022 Atlas Project ID: 00061652 Atlas Output ID: 00078193 & 00125123 Start Date: July 2019 End Date: 30 June 2023 PAC Meeting Date: 19 September 2019 Project Board Meeting Date: 26 November 2020	2021 AWP Budget: Total resources required: \$ 8,408,541 Total allocated resources: \$ 8,408,541 USAID: \$ 409,180 INL: \$ 4,084,162 EU (UNDP): \$1,192,727 EU (UN Women): \$828,108 Govt. of Japan: \$ 1,652,603 Global Fund: \$ 241,730 ¹	

¹ Note: UNDP Global Rule of Law Programme has allocated US\$ 300,000 to Amn-o-Insaf Programme for activities in Gilgit/Baltistan. These funds have been budgeted in Atlas Output 00100685 under DGU (B0424). However, as AOI is responsible for implementation of all activities, therefore planned activities have been included in Amn-o-Insaf AWP to monitor project progress against approved activities



Agreed by UNDP (RR/DRR): _____

Annual Work Plan 2021**Project ID: 000061652****Project Title: Supporting Rule of Law for Peaceful, Just and Inclusive Societies in Pakistan (Amn-o-Insaf)**

EXPECTED OUTPUTS <i>Baseline, associated indicators and annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	Quarterly Timeframe				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount (US \$)
Output 1: Policy, legal and regulatory framework strengthened to ensure affordable, equitable, timely and accessible delivery of justice									
Indicator 1.1: Number of gender-sensitive laws, rules and standard operating procedures are drafted/amended. Baseline 1.1: 0 Target 1.1: 7 [Desc: (a) development of Anti Narcotics Force gender strategy, (b) development of GB ROL Roadmap, c) Revision of DLEC rules 2011, d) development of rules under the KP forensic science agency act 2020, e) Development of revised prison act and rules, f) Development of training policy and training curriculum for KP prison g) Development of training manual of reclamation and probation departments]	Activity Result 1.1: Rule of Law institutions supported in creating an enabling legal framework for speedy and affordable justice services								
	Action 1.1.1. a: Technical support provided to KP Government in drafting/revising laws (e.g. ADR rules, Forensics, Prosecution and others) for the Merged Areas (Act#25)	X	X	X		UNDP	USAID	Individual Consultants – 71300	5,000
	Action 1.1.1. b: Technical support to develop an Implementation Plan based on the Training Strategy for the Prosecution Academy (Act#17)	X	X			UNDP	EU	Individual Consultants – 71300	16,761
	Action 1.1.1. c: Conduct assessments and develop a Rule of Law Roadmap for Gilgit Baltistan (Output: 100685)	X	X	X	X	UNDP	Global Fund	Individual Consultants – 71300	30,000
	Action 1.1.1. d: Establish and support the Rule of Law delivery unit in GB and develop implementation plans and strategies under the Roadmap through technical and operational assistance (Output: 100685)		X	X	X	UNDP	Global Fund	Contractual Services- Companies – 72100	47,046
	Action 1.1.1. e: Organize a donors' conference to mobilize resources for ROL roadmap implementation in GB (Output: 100685)			X		UNDP	Global Fund	Training, Workshops and Confer – 75700	10,000
	Action 1.1.1. f: Organize a consultative workshop on the		x			UNDP	INL (KP-PA)	Training, Workshops and Confer – 75700	10,000

Prosecution Academy Training Strategy and Implementation Plan (Act#17)								
Action 1.1.1. g: Organize a consultative workshop on the Prosecution Academy Standard Operating Procedures	X				UNDP	INL (KP-PA)	Training, Workshops and Confer –75700	4,185
Action 1.1.1.h: Organize two orientations /workshops on ANF gender and advocacy strategy (Act#28)	X	x			UNDP	INL (ISB-ANF)	Training, Workshops and Confer –75700, Individual Consultants – 71300	20,000
Action 1.1.1. i: Develop Annual District Policing Plans For the NMDs and organize 02 stakeholders consultations on ADPPs (Act#25)			X	X	UNDP	GOJ (NMDs)	Individual Consultants – 71300 Contractual Services-Companies - 72100	15,000
Action 1.1.1. j: Organize a consultative workshop with the GB ROL stakeholders on roadmap implementation (Output: 100685)			X		UNDP	Global Fund	Training, Workshops and Confer – 75700	10,000
Action 1.1.1.k: Review and amendment of Police Act provision on DRCs, develop rules therein, to increase women representation, members' selection criteria, code of conduct to make the platform aligned with the constitution, national laws and human rights framework.		x	x		UNDP	EU	Individual Consultants – 71300	8,000
Action 1.1.1.l: Organize divisional level and provincial workshops on DRCs.		x	x		UNDP	EU	Training, Workshops and Confer – 75700	5,500
Action 1.1.1.m. Revise the KP Rule of Law Roadmap and develop a chapter of the roadmap for the NMDs.		X	X	X	UNDP	EU	Individual Consultants – 71300	18,750
Action 1.1.1.n. Conduct assessment and develop sectoral strategies, implementation plans and measurable gender-responsive performance indicators under the Roadmap.		X	X	X	UNDP	EU	Individual Consultants – 71300	18,400

Action 1.1.1.o. Support linkages and information flow between Provincial Justice Committee (PJC) and District Criminal Justice Coordination Committees (DCJCCs).		X	X	X		UNDP	EU	Training, Workshops and Confer – 75700	20,000
Action 1.1.1.p. Support KP Home and Tribal Affairs Department and Prisons Department KP to revise and amend Prison Rules.	X	X	X			UNDP	EU	Individual Consultants – 71300	8,800
Action 1.1.1.q. Support KP Home and Tribal Affairs Department and Prisons Department KP to amend KP Prison Act.	X	X	X			UNDP	EU	Individual Consultants – 71300	10,000
Action 1.1.1.r. Conduct a needs assessment of prisons staff training and Prisons Training Academy (PTA) facilities.	X	X				UNDP	EU	Individual Consultants – 71300	11,600
Action 1.1.1.s. Support PTA in development of a training policy, training curriculum and training of prisons staff.	X	X	X			UNDP	EU	Individual Consultants – 71300	15,350
Action 1.1.1.t. Organize a stakeholder consultation on improving efficiency of Probation and Parole Officers in KP			X			UNDP	EU	Individual Consultants – 71300	10,000
Action 1.1.1.u. Undertake a needs assessment and development training manual for the Provincial Reclamation and Probation Departments (RPD).	X	X	X			UNDP	EU	Individual Consultants – 71300	8,623
Action 1.1.1.v. Organize consultative session on Prison Act to record stakeholders recommendations on the Prison Act.				X		UNDP	EU	Training, Workshops and Confer – 75700	1,300
Action 1.1.1.w. Engage consultants for TNA and curriculum development at ANFA				X		UNDP	INL (ANFA)	Individual Consultants – 71300	20,000
Output 1-Sub Total:									337,949
Output 2: Increased access to justice through formal and informal justice mechanisms particularly for women,									

minorities, juveniles and disabled people									
<p>Indicator 2.1: (IRRF 2.2.3.2): Number of people who have access to justice disaggregated by sex and marginalised groups:</p> <p>Formal mechanism: a) Men = b) Women = c) marginalized (minorities juveniles + disabled) d) Total =</p> <p>Informal mechanism: a) Men = b) Women = c) marginalized (minorities + juveniles + disabled) = d) Total =</p> <p>Baseline: 2.1: Formal mechanism a) Men (KP+Bal)= 18000 b) Women (KP+Bal) =8900 c) Marginalised (minorities+juveniles + disabled) (KP+Bal)= 0 d) Total (KP+Bal) = 0</p> <p>Informal mechanism a) Men (KP+Bal)=0 b) Women (KP+Bal) = 0 c) Marginalised (minorities+juveniles + disabled) (KP+Bal)= 0 d) Total (KP+Bal) = 26900</p> <p>Target: 2.1</p>	Activity Result 2.1: Access to justice for women and disadvantaged people improved and made available by strengthening formal and informal justice mechanisms								
	Action 2.1.1. a: Operational and financial support to Bar Council to provide legal aid/assistance to the target communities particularly women, children, transgender, physically challenged, and minorities (Act#25)	X	X			KPBC	USAID	Training, Workshops and Confer – 75700	10,000
				X	X	KPBC	USAID	Training, Workshops and Confer – 75700	10,000
	Action 2.1.1. b: Support Peshawar High Court to establish two ADR courts/centres in KP/NMDs (Act#25)		X	X		UNDP	USAID	Furniture & Equipment - 72200	-
	Action: 2.1.1 c: Support LJCP to conduct a baseline study of current legal advisory and legal aid including ADR.	X	X	X	X	UNDP	EU	Individual Consultants – 71300	-
	Action 2.1.1 d. Organize workshops on court-annexed mediation		X	X		UNDP	EU	Training, Workshops and Confer – 75700	10,000
	Action 2.1.1 e. Support Balochistan High Court (BHC) in development of court-annexed mediation rules under Section 89-A Civil Procedure Code for ADR Centres.		X	X	X	UNDP	EU	Individual Consultants – 71300	182

<p>a) Women (KP+Bal.)= 2075 b) Men (KP+Bal.)= 3475 c) Marginalized groups (KP+Bal = minorities + juveniles + disabled = 150 d) Toal (KP+Bal)=5550</p> <p>Indicator 2.2: Number of persons disaggregated by sex & marginalized groups (minorities, juveniles and disabled persons) that are sensitized on legal aid. a) Women (KP+Bal.)= b) Men= c) Marginalized groups, (KP+Bal = minorities + juveniles + disabled = d) Total (KP +Bal)=</p> <p>Baseline 2.2: a) Women (KP+Bal.)= 97734 b) Men (KP+Bal.)= 92806 c) Marginalized groups) (KP+Bal = minorities + juveniles + disabled =) Bal = minorities + juveniles + disabled =0)) = d) Total (KP +Bal)=190540.</p> <p>Target 2.2: a) Women (KP+Bal.)= 2750 b) Men (KP+Bal.)= 3050 c) Marginalized groups (KP+Bal = minorities + juveniles + disabled =100 Toal (KP+Bal)=6900</p>	Activity Result 2.2.1 Demand mobilized for reforms and enhanced legal literacy of citizens with special focus on women							-	
	Action 2.2.1. a: Raise awareness at the community level particularly women, children, minorities and other underprivileged persons in the Merged Areas through 50 community mobilization sessions (Act#25)	x	x			KPBC	USAID	Training, Workshops and Confer – 75700	15,000
				X	X	KPBC	USAID	Training, Workshops and Confer – 75700	-
	Action 2.2.1 b. Organize a consultative workshop on DLEC issues, solutions and framing recommendations.			X		UNDP	EU	Individual Consultants – 71300	10,000
	Action 2.2.1 c. Develop and roll-out awareness & advocacy strategy and communication tools.		x	x	x	UNDP	EU	Individual Consultants – 71300	-
	Action 2.2.1 d. Conduct a baseline study to evaluate the level of awareness of citizens on women protection laws and rights.	x	x			UNDP	EU	Contractual Services - 72100	33,660
	Action 2.2.1 e. Perception KAP/Surveys on legal literacy	X	x			UNDP	EU	Individual Consultants – 71300	8,340

Sub Total								97,182		
Output 3: Justice and security services delivery improved in line with constitutional safeguards and State ratified international human rights standards										
<p>Indicator: 3.1 (IRRF2.2.3.1): Existence of strengthened institutions and systems supporting fulfilment of nationally and internationally ratified human rights obligations: a) Rule of law and justice b) human rights.</p> <p>Baseline 3.1: 0 a) Rule of law and justice = No (No SOPs for Virtual Courts (GBV Courts) of PHC) b) (No. of justice sector training manuals in which human rights are imbedded)</p> <p>Target: 3.1 a) 1 set of SOPs for Virtual Courts (GBV Courts) of High Court finalized and implemented = 01 b) 3 manuals (justice sector training manuals in which human rights are imbedded) (No. Policies/regulations developed but not implemented)</p> <p>Indicator 3.2: No of judges trained disaggregated by gender a) KP: Men=350, Women=150, Total=500 b) Bal.: Men=255, Women=45, Total=300</p> <p>Baseline 3.2:</p>	Activity Result 3.1.1: Capacity and efficiency of justice sector institutions enhanced to ensure effective people-centered services									
	Action 3.1.1. a: Provide infrastructure support, particularly solarization and construction of litigant sheds in ROL institutions in Merged Areas (Act#25)		X	X			UNDP	USAID	Furniture & Equipment – 72200	75,000
	Action 3.1.1. b: Establish and operationally equip virtual courts through supporting Peshawar High Court in Merged Areas (2 at district level and 3 at Peshawar High Court covering PHC benches) (Act#25)	X	X	X	X		UNDP	USAID	Furniture, Equipment & Software – 72200, Individual Consultants – 71300	45,000
	Action 3.1.1.c: Provide institutional support through furniture, equipment to the Prosecution Academy (Act#25)	X	X				UNDP	USAID	Furniture, Equipment & Software – 72200	23,082
	Action 3.1.1. d: Support KP Bar Council digitization of record (Act#25)		x	X	X		UNDP	USAID	Contractual Services-Companies - 72100	10,000
	Action 3.1.1. e: Provide institutional support through furniture, equipment and establish 3 libraries in three District Bar Associations of Merged Areas (Act#25)		x	x			UNDP	USAID	Contractual Services-Companies - 72100	18,000
	Action 3.1.1. f: Construction of five Police Stations in five districts of the Merged Areas (Act#25)	X	X	X	X		UNDP	GOJ (NMDs)	Construction services Non-UN (73200)	1,164,884
	Action 3.1.1. g: Extension/construction of additional living facilities of Police Training Center Saryab Quetta (Act#27)	x	x	X	x		UNDP	INL (QTA-PTC)	Construction services Non-UN (73200), Individual Consultants – 71300	2,590,637
	Action 3.1.1. h: Construction of Joint Police Training Center (JPTC)	x	x	x	x		UNDP	INL (KP-JPTC)	Construction services Non-UN (73200),	99,532

<p>a) KP: Men=1169, Women=390 Total=1559 b) Bal: Men = 0, Women = 0</p> <p>Target 3.2: a) KP: Men=45, Women=05 Total=50 b) GB: Men=15, Women=05 Total=20 c) Bal=Sindh=Punjab=AJK=TBD</p> <p>Indicator 3.3: No of court staff trained disaggregated by gender. a) KP: Men=665, Women=35, Total=700, b) Bal.: Men=285, Women=15, Total=300</p> <p>Baseline 3.3: a) KP: Men=424, Women=0 Total=424 b) Bal.: Men=0, Women=0, Total=0</p> <p>Target 3.3: a) KP: Men=48, Women=02 = Total=50 b) Bal.: Men=0 Women=0 = Total=0</p>	Phase II at Nowshera (Act#26)							Individual Consultants – 71300		
	Action 3.1.1.i: Training of 250 police personnel from MMDs (Act#25)			X	X	UNDP	GOJ (NMDs)	Training, Workshops and Confer – 75700, Individual Consultants – 71300	138,000	
	Action 3.1.1.j: Construction /extension of Anti Narcotics Force Training Academy Islamabad (Act#30)	X	X	X	X	UNDP	INL (ISB ANF-A)	Construction services Non-UN (73200)	9,570	
	Action 3.1.1.k: Construction of four agriculture training centers in four districts of KP/Merged Areas (Mohmand, Bajaur, Khyber, Torgghar) (Act#29)	X	X	X	X	UNDP	INL (KP-ATC)	Construction services Non-UN (73200)	164,328	
	Action 3.1.1.l: Construction of the KP Prosecution Academy in Peshawar (Act#17)	x				UNDP	INL (KP-PA)	Construction services Non-UN (73200)	33,579	
	Action 3.3.1.m. Develop a monitoring and evaluation plan, reporting system and training database measuring impact of the training.	x	x	x		UNDP	INL (KP-PA)	Contractual Services-Companies –72100	15,000	
	Action 3.1.1.n: Provide support to KP Prosecution Department to develop computer-based Training Courses for the prosecution training academy (Act#17)	x	x			UNDP	INL (KP-PA)	Contractual Services-Companies –72100	36,802	
	Action 3.1.1. o: Provide office furniture, equipment (laptops, desktops, printers, scanners etc.), law books and journals to the KP Prosecution Academy to strengthen knowledge base available to prosecutors (Act#17)	x	x			UNDP	INL (KP-PA)	Furniture &Equipment -72200	64,000	
	Action 3.1.1.p: Organize four trainings for the prosecutors, monitoring staff, IT staff and clerical staff of Prosecution Department (Act#17)				X	X	UNDP	INL (KP-PA)	Training,Workshops and Confer –75700, Individual Consultants – 71300	57,875
	Action 3.1.1. q: Technical support to Prosecution to develop, print and launch the KP Prosecution				X	UNDP	INL (KP-PA)	Individual Consultants –71300	5,000	
				X	UNDP	INL (KP-PA)	Training,Workshops			

Annual Report (Act#17)						PA)	and Confer –75700	2,000
Action 3.1.1. r: Provide office furniture, equipment, and establish law libraries at ROL institutions of Gilgit Baltistan (Output: 100685)		x	x		UNDP	Global Fund	Furniture & Equipment – 72200	60,000
Action 3.1.1. s: Organize three trainings for judges, prosecutors, and police personnel in Gilgit (2 trainings) and Skardu (1 training) (Output: 100685)		X	X	X	UNDP	Global Fund	Training,Workshops and Confer –75700	29,000
Action 3.1.1.t Improve functionality of the Directorate of Public Relations at Central Police Office (CPO) Peshawar to improve visibility and communication, build trust and better respond to public complaints.		X	X	X	UNDP	EU	Civil Works	30,000
Action 3.1.1.u: Support KP Police to develop a public outreach strategy.		X	X	X	UNDP	EU	Individual Consultants –71300	14,500
Action 3.1.1.v: Operationalize Softwares For Automation of KP Police	X	X	X	X	UNDP	EU	Contractual Services	80,016
Action 3.1.1.w. Facilitate experiential knowledge exchange on international best practices.	X	X	X		UNDP	EU	Training,Workshops and Confer –75700	-
Action 3.1.1.x. Establish a delivery unit to oversee the implementation of RoL Roadmap in KP and NMDs.	X	X	X	X	UNDP	EU	Furniture & Equipment – 72200	35,000
Action 3.1.1.y. Provision of furniture, equipment and law libraries to two district courts and bars in NMDs.		X	X	X	UNDP	EU	Furniture & Equipment – 72200	18,750
Action 3.1.1.z. Improve prisons' healthcare and basic facilities in five prisons in KP.		X	X	X	UNDP	EU	Civil Works and Furniture & Equipment – 72200	5,000
Action 3.1.1.z.1 Support in minor refurbishment of training and living areas of KP Police Training Centre		x	x	x	UNDP	EU	Civil Works and Furniture & Equipment – 72200	40,000

Action 3.1.1.z.2. Support KP police training center in computer-based training (digital classrooms)		x	x	x	UNDP	EU	Civil Works and Furniture & Equipment – 72200	40,000
Action 3.1.1.z. 3. Support LJCP to establish a Legal and Judicial Reforms Unit at LJCP		x	x	x	LJCP	EU	Training, Workshops and Confer – 75700	5,000
Action 3.1.1.z.4. Provision of IT equipment and purchase of liscence software for AFA Islamabad				x	UNDP	INL (ANFA)	Furniture & Equipment – 72200	10,000
Action 3.1.1.za. Construction of Government vocational training center for women in Sadda, Kurram. Construction of Hostel and refurbishment at vocational training center Bajaur				x	UNDP	INL (KP-TEVTA)	Contractual Services-Companies –72100	5,000
Activity Result 3.2.1: Capacity of Judges and court staff enhanced through specialized trainings								-
Action 3.2.1. a: Support KP Judicial Academy to organize two trainings for judges and court staff (Act#25)	x	x			UNDP	USAID	Training, Workshops and Confer – 75700	20,000
Action 3.2.1. b: Organize a training for ADR Practitioners on ADR skills in KP Judicial Academy (Act#25)				x	UNDP	USAID	Training, Workshops and Confer – 75700	-
Activity Result 3.3.1: Women participation in legal profession increased								-
Action 3.3.1.a: Improved gender ratio among lawyers and law students through provision of scholarships and stipends to women (Act#25)	x	x	x	x	KPBC	USAID	Training,Workshops and Confer –75700	5,000
			x	x	KPBC	USAID	Training,Workshops and Confer –75700	15,000
Action 3.3.1. b: Support construction of female personnel hostel of Anti Narcotics Force in Islamabad (Act#25)	x	x	x	x	UNDP	INL (ISB-ANF)	Construction services Non-UN 73200	120,037
			x	x	UNDP	INL (ISB-ANF)	Furniture & Equipment – 72200	131,098
Sub Total:								5,215,690
Project Outputs Total								

									5,650,821
Project Management									
Programme Component (Technical Cost)									
UNDP Contract Staff	Staff Salaries	X	X	X	X	UNDP	USAID	Staff Salaries - 61300	47,624
UNDP Contract Staff	Staff Salaries	X	X	X	X	UNDP	EU	Staff Salaries - 61300	284,719
UNDP Contract Staff	Staff Salaries	X	X	X	X	UNDP	USAID	Staff Salaries - 71400	24,000
UNDP Contract Staff	Staff Salaries	X	X	X	X	UNDP	INL (ISB-ANF)	Staff Salaries - 71400	15,000
UNDP Contract Staff	Staff Salaries	X	X	X	X	UNDP	EU	Staff Salaries - 71400	234,303
UNDP Contract Staff	Staff Salaries	X	X	X	X	UNDP	INL (ISB ANF-A)	Staff Salaries - 61300	9,000
UNDP Contract Staff	Staff Salaries	X	X	X	X	UNDP	INL (ISB ANF-A)	Staff Salaries - 71400	59,075
UNDP Contract Staff	Staff Salaries	X	X	X	X	UNDP	INL (QTA-PTC)	Staff Salaries - 61300	21,621
UNDP Contract Staff	Staff Salaries	X	X	X	X	UNDP	INL (KP-ATC)	Staff Salaries - 61300	14,000
UNDP Contract Staff	Staff Salaries	X	X	X	X	UNDP	INL (KP-ATC)	Staff Salaries - 71400	26,000
UNDP Contract Staff	Staff Salaries	X	X	X	X	UNDP	GOJ (NMDs)	Staff Salaries - 61300	45,000
UNDP Contract Staff - DPC	UNDP Contract Staff - DPC	X	X	X	X	UNDP	INL (KP-ATC)	Miscellaneous Expenses - 74500	13,740
UNDP Contract Staff - DPC	UNDP Contract Staff - DPC	X	X	X	X	UNDP	INL (ISB ANF-A)	Staff Mgmt Costs - 64300	11,714
UNDP Contract Staff - DPC	UNDP Contract Staff - DPC	X	X	X	X	UNDP	GOJ (NMDs)	Staff Mgmt Costs - 64300	24,924
Operational Cost									-
UNDP Contract Staff	Staff Salaries	X	X	X	X	UNDP	INL (QTA-PTC)	Staff Salaries - 71400	90,000
UNDP Contract Staff	Staff Salaries	X	X	X	X	UNDP	GOJ (NMDs)	Staff Salaries - 71400	118,380
Operational Cost	Rent & Maintenance	X	X	X	X	UNDP	USAID	Rental & Maintenance-Premises - 73100	56,165

Operational Cost	Rent & Maintenance	X	X	X	X	UNDP	EU	Rental & Maintenance-Premises - 73100	99,722
Operational Cost	Furniture & Equipment	X	X	X	X	UNDP	EU	Furniture & Equipment	12,422
Operational Cost	Rent & Maintenance	X	X	X	X	UNDP	INL (ISB-ANF)	Rental & Maintenance-Premises - 73100	20,000
Operational Cost	Rent & Maintenance	X	X	X	X	UNDP	INL (ISB ANF-A)	Rental & Maintenance-Premises - 73100	36,000
Operational Cost	Rent & Maintenance	X	X	X	X	UNDP	INL (QTA-PTC)	Rental & Maintenance-Premises - 73100	35,204
Operational Cost	Rent & Maintenance	X	X	X	X	UNDP	INL (KP-ATC)	Rental & Maintenance-Premises - 73100	18,000
Operational Cost	Rent & Maintenance	X	X	X	X	UNDP	GOJ (NMDs)	Rental & Maintenance-Premises - 73100	24,000
Operational Cost	Rent & Maintenance	X	X	X	X	UNDP	Global Fund	Rental & Maintenance-Premises - 73100	37,778
UN Women Pass-through grant under EU Joint-Programme	UN Women Pass-through grant	X	X	X	X	UN Women	EU	Staff Salaries - 71400	828,108
Sub Total									2,206,499
GMS (8%)	Facilities & Administration	X	X	X	X	UNDP	INL (KP-JPTC)	Facilities & Administration - 75100	7,963
GMS (8%)	Facilities & Administration	X	X	X	X	UNDP	INL (KP-PA)	Facilities & Administration - 75100	19,366
GMS (8%)	Facilities & Administration	X	X	X	X	UNDP	INL (ISB-ANF)	Facilities & Administration - 75100	24,491
GMS (8%)	Facilities & Administration	X	X	X	X	UNDP	INL (ISB ANF-A)	Facilities & Administration - 75100	10,029
GMS (8%)	Facilities & Administration	X	X	X	X	UNDP	INL (ANFA)	Facilities & Administration - 75100	2,400
GMS (8%)	Facilities & Administration	X	X	X	X	UNDP	INL (KP-TEVTA)	Facilities & Administration - 75100	400
GMS (8%)	Facilities & Administration	X	X	X	X	UNDP	INL (QTA-PTC)	Facilities & Administration - 75100	218,997
GMS (8%)	Facilities & Administration	X	X	X	X	UNDP	INL (KP-ATC)	Facilities & Administration - 75100	18,885
GMS (7%)	Facilities & Administration	X	X	X	X	UNDP	EU	Facilities & Administration - 75100	78,029
GMS (8%)	Facilities & Administration	X	X	X	X	UNDP	GOJ (NMDs)	Facilities & Administration - 75100	122,415
GMS (8%)	Facilities & Administration	X	X	X	X	UNDP	USAID	Facilities & Administration - 75100	30,310

GMS (8%)	Facilities & Administration	X	X	X	X	UNDP	USAID	Facilities & Administration - 75100	-
GMS (8%)	Facilities & Administration	X	X	X	X	UNDP	Global Fund	Facilities & Administration - 75100	17,906
Sub Total									551,190
PMU Cost - Sub total									2,757,689
TOTAL									8,408,511

I. Monitoring plan: 2021

Project ID: 00061652 Project Title: Supporting Rule of Law for Peaceful, Just and Inclusive Societies in Pakistan (Amn-o-Insaf)

Expected Results (Outcomes & Outputs)	Indicators	Baseline	Targets	Data Collection Plan			
				Source/Method of Collection	Schedule/Frequency	Responsible Staff	Risks/Assumptions
CPD Outcome: Increased effectiveness and accountability of governance mechanisms	Indicator 9.1: Government effectiveness, rule of law and control of corruption as measured by World Bank's 'Worldwide Governance Indicators'	Baseline 9.1 (2022): World Bank, Worldwide Governance Indicators' Estimate of governance (2016): Government effectiveness: -0.63 Rule of Law: -0.82	Target 9.1 (2022): World Bank, Worldwide Governance Indicators' Estimate of governance (2021): Government effectiveness: -0.36 Rule of Law: -0.67				
CPD Output: Strengthened functioning, financing and institutional capacities facilitate access to justice and improve redress mechanisms by the	IRRF 2.2.3.2: Number of people of who have access to justice, disaggregated by sex and marginalised groups: a) male = b) female = c) marginalised = d) Total =	Baseline: a) Men = 14,729 b) Women = 6,312 c) Marginalized = 0 d) Total = 21,041	Target (2021): a) Men = 3475 b) Women = 2075 c) Marginalized = 150 c) Total = 5700	Annual Progress Reports	Annually	M&E staff	1) Security and Covid-19 Situation in the country is feasible for project implementation 2) Consensus amongst stakeholders

<p>rule of law institutions</p>							
<p>Project Output 1: Policy, legal and regulatory framework strengthened to ensure affordable, equitable, timely and accessible delivery of justice</p>	<p>Indicator 1.1: Number of gender-sensitive laws, rules and standard operating procedures are drafted/amended.</p>	<p>Baseline 1.1: 0</p>	<p>Target 1.1: 7 [Desc: (a) development of Anti Narcotics Force gender strategy, (b) development of GB ROL Roadmap, c) Revision of DLEC rules 2011, d) development of rules under the KP forensic science agency act 2020, e) Development of revised prison act and rules, f) Development of training policy and training curriculum for KP prison g) Development of training manual of reclamation and probation departments]</p>	<p>Progress report, Manuals/SOPs, Roadmap, assessments reports</p>	<p>Quarterly</p>	<p>M&E Staff</p>	<p>Security and Covid-19 situation remains stable. Due to better coordination with the government and security agencies NOCs are processed and received timely</p>

<p>Project Output 2: Increased access to justice through formal and informal justice mechanisms particularly for women, minorities, juveniles and disabled people.</p>	<p>Indicator 2.1: (IRRF 2.2.3.2): Number of people of who have access to justice disaggregated by sex and marginalised groups: Formal mechanism: a) Men (KP + Bal.) = b) Women (KP + Bal.) = c) Marginalised (minorities+juveniles +disabled) (KP + Bal.)= d) Total (KP + Bal.) = Informal mechanism: a) Men (KP + Bal.)= b) Women (KP + Bal.)= c) Marginalised (minorities+juveniles +disabled) (KP + Bal.) = d) Total (KP + Bal.) =</p>	<p>Baseline 2.1: Formal Mechanism: a) Men (KP+Bal.)= 18000 b) Women (KP+Bal) =8900 c) Marginalised (minorities+juveniles + disabled) (KP+Bal)= 0 d) Total (KP+Bal) = 0 Informal Mechanism: a) Men (KP+Bal)=0 b) Women (KP+Bal) = 0 c) Marginalised (minorities+juveniles + disabled) (KP+Bal)= 0 d) Total (KP+Bal) = 26900</p>	<p>Target: 2.1: a) Men (KP+Bal.) = 3475 b) Women (KP+Bal.) = 2075 c) Marginalized groups (KP+Bal = minorities + juveniles + disabled =150 Toal (KP+Bal) = 5550</p>	<p>Progress report, LOA with Bar Councils, ICE materials, training report,</p>	<p>Quarterly</p>	<p>M&E Staff</p>	<p>Security and Covid-19 situation remains stable. Due to better coordination with the government and security agencies NOCs are processed and received timely Better donors and government coordination at highest forums reduce chances of duplication</p>
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	<p>Indicator 2.2: Number of person disaggregated by sex & marginalized groups (minorities, juveniles and disabled persons) that are sensitized on legal aid</p> <p>a) Women (KP+Bal.) = 97734 b) Men (KP+Bal.) = 92806 c) Marginalized groups (Minorities + juveniles + disabled) (KP + Bal.) = 0 d) Total (KP + Bal.) = 190540</p>	<p>Baseline 2.2:</p> <p>a) Women (KP+Bal.) = 97734 b) Men (KP+Bal.) = 92806 c) Marginalized groups (Minorities + juveniles + disabled) (KP + Bal.) = 0 d) Total (KP + Bal.) = 190540</p>	<p>Target: 2.2:</p> <p>a) Women (KP+Bal.) = 2750 b) Men (KP+Bal.) = 3050 c) Marginalized groups (Minorities + juveniles + disabled) (KP + Bal.) = 100 d) Total (KP+Bal) = 6900</p>	<p>Progress report, training report, pictures, monitoring visit reports,</p>	<p>Quarterly</p>	<p>M&E Staff</p>	
<p>Project Output 3: Justice and security services delivery improved in line with constitutional safeguards and State ratified</p>	<p>Indicator: 3.1: (IRRF2.2.3.1): Existence of strengthened institutions and systems supporting fulfilment of nationally and internationally ratified human rights obligations: a) Rule of law and justice</p>	<p>Baseline 3.1:</p> <p>a) No b) No</p>	<p>Target: 3.1:</p> <p>a) 1 set of SOPs for Virtual Courts (GBV Courts) of High Court finalized and implemented = 01 b) 3 manuals (justice sector training manuals in which human rights are imbedded) (No. Policies/regulations developed but not implemented)</p>	<p>Progress report, training report, pictures, monitoring visit reports,</p>	<p>Quarterly</p>	<p>M&E Staff</p>	<p>Security and Covid-19 situation remains stable. Due to better coordination with the government and security agencies Weather condition remains normal</p>

international human rights standards	b) human rights.						
	<p>Indicator 3.2: No of judges trained disaggregated by gender:</p> <p>a) KP: Men = 350, Women =150, Total = 500 b) Bal.: Men =255, Women = 45, Total =300</p>	<p>Baseline: 3.2:</p> <p>a) KP: Men =1169, Women =390 Total=1559 b) Bal. Men = 0, Women = 0, Total = 0</p>	<p>Target: 3.2:</p> <p>a) KP: Men=45, Women=05 Total=50 b) GB: Men=15, Women=05 Total=20 c) Bal=Sindh=Punjab=AJK =TBD</p>	Progress report, training report, pictures, list of participants	Quarterly	M&E Staff	Security and Covid-19 situation remains stable. Due to better coordination with the government and security agencies Weather condition remains normal
	<p>Indicator: 3.3: No of court staff trained disaggregated by gender.</p> <p>a) KP: Men = 665, Women =35, Total = 700 b) Bal.: Men = 285, Women = 15, Total = 300</p>	<p>Baseline: 3.3:</p> <p>a) KP: Men = 424, Women = 0, Total = 424 b) Bal.: Men = 0, Women = 0, Total = 0</p>	<p>Target: 3.3:</p> <p>a) KP: Men=48, Women=02 = Total=50 b) Bal.: Men=0 Women=0 = Total=0</p>	Progress report, training report, pictures, list of participants	Quarterly	M&E Staff	Security and Covid-19 situation remains stable. Due to better coordination with the government and security agencies Weather condition remains normal

II. Recruitment plan: 2021

Project ID: 00061652 Project Title: Supporting Rule of Law for Peaceful, Just and Inclusive Societies in Pakistan (Amn-o-Insaf)

#	Post Title	National / International	level of post	Proforma cost per year (US\$)	Responsible Party (UNDP/EAD /IP/PMU etc)	Contract Modality (TA/FTA/SC /NIMU/Govt)	Reporting to Supervisor	Duty Station	Contract Start Date	Contract End Date	Create Date
1	Senior ROL & Justice Reforms Expert	International	P-4	263,646	UNDP	FTA	Programme Manager	Islamabad	01-05-21	30-4-23	
2	International Police Expert	International	P-3	227,654	UNDP	FTA	Programme Manager	Peshawar	01-05-21	30-4-23	
3	Law Enforcement Specialist	National	SB-4/4	38,952	UNDP	SC	Programme Specialist	Peshawar	01-06-21	31-5-22	
4	Gender Advisor	National	SB-4/4	38,952	UNDP	SC	Programme Specialist	Peshawar	01-06-21	31-5-22	
5	Donor Coordination Specialist	National	SB-4/4	38,952	UNDP	SC	Programme Specialist	Islamabad	01-06-21	31-5-22	
6	Access to Justice Specialist	National	SB-4/4	38,952	UNDP	SC	Programme Specialist	Quetta	01-06-21	31-5-22	
7	Manager Operations & Infra Projects	National	SB-5/4	68,853	UNDP	SC	Programme Manager	Islamabad	01-06-21	31-5-22	
8	Engineering Specialist	National	SB-5/2	46,870	UNDP	SC	Manager Operations & Infra Projects	Peshawar	01-06-21	31-5-22	
9	Finance Manager	National	SB-5/2	46,870	UNDP	SC	Manager Operations & Infra Projects	Peshawar	01-06-21	31-5-22	
10	Digital Services & Automation Expert	National	SB-4/4	38,952	UNDP	SC	Manager Operations & Infra Projects	Peshawar	01-06-21	31-5-22	

11	Sr. Finance Officer	National	SB-4/3	33,174	UNDP	SC	Finance Manager	Peshawar	01-06-21	31-5-22	
12	Project Engineer	National	SB-4/2	27,395	UNDP	SC	Engineering Specialist	Islamabad	01-06-21	31-5-22	
13	Operations Officer	National	SB-4/1	21,617	UNDP	SC	Manager Operations & Infra Projects	Peshawar	01-06-21	31-5-22	
14	Operations Associate	National	SB-3/3	19,158	UNDP	SC	Manager Operations & Infra Projects	Islamabad	01-06-21	31-5-22	

III. Procurement Plan 2021

(Include all local and international procurements valued at or above \$ 2,500 envisaged in AWP 2121 – including goods, assets, services and works)

Project ID: _00061652 Project Title: _ Supporting Rule of Law for Peaceful, Just and Inclusive Societies in Pakistan (Amn-o-Insaf)

S.No	Description	Type (good, service, works)	Estimated Budget (\$)	Responsible party (UNDP/EAD / IP/PMU etc.)	Invitation Type (EFP, RFA, ITB, etc.)	Announcement Target Date	Evaluation Target Date	Committee Review (CAP, RACP, etc.)	Committee Review Target Date	Contract Start Date	Contract End Date	Responsible project staff
1	Action 1.1.1. a: Technical support provided to KP Government in drafting/revising laws (e.g. ADR rules , Forensics, Prosecution and others) for the Merged Areas (Act#25)	Services	10,000	UNDP	IC – Notice	25-Mar-21	21-Apr-21	N/A	N/A	25-Apr-21	24-Sep-21	ADR Specialist
2	Action 1.1.1. a: Technical support provided to KP Government in drafting/revising laws (e.g. ADR rules , Forensics, Prosecution and others) for the Merged Areas (Act#25)	Services	25,000	UNDP	IC – Notice	25-Mar-21	21-Apr-21	N/A	N/A	25-Apr-21	24-Jul-21	Prosecution Specialist
3	Action 1.1.1. b: Technical support to develop an Implementation Plan based on the Training Strategy	Services	20,000	UNDP	IC – Notice	15-Mar-21	13-Apr-21	N/A	N/A	15-Apr-21	14-Jun-21	Prosecution Specialist

	for the Prosecution Academy (Act#17)											
4	Action 1.1.1. i: Develop Annual District Policing Plans For the NMDS and organize 02 stakeholders consultations on ADPPs (Act#25)	Services	10,000	UNDP	IC – Notice	15-Mar-21	13-Apr-21	N/A	N/A	15-Apr-21	14-Jun-21	ADR Specialist
5	Action 1.1.1.k: Review and amendment of Police Act provision on DRCs, develop rules therein, to increase women representation, members' selection criteria, code of conduct to make the platform aligned with the constitution, national laws and human rights framework.	Services	10,000	UNDP	IC – Notice	15-Apr-21	13-May-21	N/A	N/A	20-May-21	19-Sep-21	Court Specialist
6	Action 1.1.1.m. Revise the KP Rule of Law Roadmap and develop a chapter of the roadmap for the NMDS.	Services	18,750	UNDP	IC – Notice	15-Apr-21	13-May-21	N/A	N/A	20-May-21	19-Sep-21	ADR Specialist
7	Action 1.1.1.n. Conduct assessment and develop sectoral strategies, implementation plans and measurable gender-responsive performance	Services	15,625	UNDP	IC – Notice	15-Apr-21	13-May-21	N/A	N/A	20-May-21	19-Sep-21	ADR Specialist

	indicators under the Roadmap.											
8	Action 1.1.1.p. Support KP Home and Tribal Affairs Department and Prisons Department KP to revise and amend Prison Rules.	Services	10,000	UNDP	IC – Notice	25-Mar-21	21-Apr-21	N/A	N/A	25-Apr-21	24-Sep-21	Programme Manager
9	Action 1.1.1.q. Support KP Home and Tribal Affairs Department and Prisons Department KP to amend KP Prison Act.	Services	12,500	UNDP	IC – Notice	25-Mar-21	21-Apr-21	N/A	N/A	25-Apr-21	24-Sep-21	Programme Manager
10	Action 1.1.1.r. Undertake gender review of the provincial prisons acts and rules to ensure integration of gender equality principles.	Services	10,000	UNDP	IC – Notice	25-Mar-21	21-Apr-21	N/A	N/A	25-Apr-21	24-Sep-21	ADR
11	Action 1.1.1.s. Conduct a needs assessment of prisons staff training and Prisons Training Academy (PTA) facilities.	Services	8,750	UNDP	IC – Notice	25-Mar-21	21-Apr-21	N/A	N/A	25-Apr-21	24-Jun-21	Programme Manager
12	Action 1.1.1.t. Support PTA in development of a training policy, training curriculum and training of prisons staff.	Services	12,500	UNDP	IC – Notice	25-Mar-21	21-Apr-21	N/A	N/A	25-Apr-21	24-Sep-21	Programme Manager

13	Action 1.1.1.u. Organize a stakeholder consultation on improving efficiency of Probation and Parole Officers in KP (IC Trg)	Services	10,000	UNDP	IC – Notice	05-Jul-21	01-Aug-21	N/A	N/A	05-Aug-21	04-Sep-21	Programme Manager
14	Action 1.1.1.v. Undertake a needs assessment and development training manual for the Provincial Reclamation and Probation Departments (RPD).	Services	11,250	UNDP	IC – Notice	25-Mar-21	21-Apr-21	N/A	N/A	25-Apr-21	24-Sep-21	Programme Manager
15	Action 2.1.1. b: Support Peshawar High Court to establish two ADR courts/ centers in KP/NMDs (IT Equipment) (Act#25)	Goods	18,000	UNDP	RFQ	04-Jun-21	21-Jul-21	N/A	N/A	25-Jul-21	30-Sept-21	Court Specialist
16	Action 2.1.1(b): Support PHC to establish two ADR courts/ centers in KP/NMDs (Furniture)	Goods	12,000	UNDP	RFQ	04-Jun-21	21-Jul-21	N/A	N/A	25-Jul-21	30-Sept-21	Court Specialist
17	Action 2.1.1 e. Support Peshawar High Court (PHC) in development of court-annexed mediation rules under Section 89-A Civil	Services	15,000	UNDP	IC – Notice	05-Jul-21	01-Aug-21	N/A	N/A	05-Aug-21	04-Sep-21	Court Specialist

	Procedure Code for ADR Centres.											
18	Action 2.2.1 b. Organize a consultative workshop on DLEC issues, solutions and framing recommendations.	Services	25,000	UNDP	IC – Notice	05-Jul-21	01-Aug-21	N/A	N/A	05-Aug-21	04-Sep-21	Court Specialist
19	Action 2.2.1 c. Develop and roll-out awareness & advocacy strategy and communication tools.	Services	40,000	UNDP	IC – Notice	05-Apr-21	01-May-21	N/A	N/A	05-May-21	04-Dec-21	Communication Officer
20	Action 2.2.1 d. Conduct a baseline study to evaluate the level of awareness of citizens on women protection laws and rights.	Services	18,000	UNDP	IC – Notice	20-Mar-21	15-Apr-21	N/A	N/A	20-Apr-21	19-Jun-21	Court Specialist
21	Action 2.2.1 e. Perception KAP/Surveys on legal literacy	Services	24,000	UNDP	IC – Notice	20-Mar-21	15-Apr-21	N/A	N/A	20-Apr-21	19-Jun-21	Programme Manager
22	Action 3.1.1. a: Provide infrastructure support, particularly solarization and construction of litigant sheds in ROL institutions in Merged Areas (Act#25) (Solarization)	Good	40,000	UNDP	RFQ	10-Apr-21	15-May-21	N/A	N/A	25-May-21	24-Sep-21	Court Specialist
23	Action 3.1.1. a: Provide infrastructure support, particularly solarization and	Civil works	30,000	UNDP	RFQ	10-Apr-21	15-May-21	N/A	N/A	25-May-21	24-Sep-21	Court Specialist

	construction of litigant sheds in ROL institutions in Merged Areas (Act#25) (Civil works)											
24	Action 3.1.1.c: Provide institutional support through furniture, equipment to the Prosecution Academy (Act#25)	Good	23,082	UNDP	RFQ	10-Feb-21	15-Mar-21	N/A	N/A	20-Mar-21	19-Jun-21	Prosecution Specialist
25	Action 3.1.1. d: Support KP Bar Council digitization of record (Act#25)	Good	23,082	UNDP	RFQ	10-Apr-21	15-May-21	N/A	N/A	20-May-21	19-Nov-21	Legal Aid Officer
26	Action 3.1.1. e: Provide institutional support through furniture, equipment and establish 3 libraries in three District Bar Associations of Merged Areas (Act#25)	Good	18,000	UNDP	RFQ	10-Apr-21	15-May-21	N/A	N/A	20-May-21	19-Sep-21	Legal Aid Officer
27	Action 3.1.1. f: Construction of five Police Stations in five districts of the Merged Areas (Act#25)	Civil Works	1,164,884	UNDP	ITB	10-Apr-21	20-Jun-21	ACP	25-Jun-21	01-Jul- 21	01-Jul-22	Engineering Specialist and Procurement Officer
28	Action 3.1.1. g: Extension/construction of additional living facilities of Police Training Center Saryab Quetta (Act#27) Package 1	Civil Works	1,000,637	UNDP	ITB	10-Feb-21	20-Mar-21	RACP	25-Mar-21	01-Apr- 21	01-Apr-22	Engineering Specialist and Procurement Officer

29	Action 3.1.1. g: Extension/construction of additional living facilities of Police Training Center Saryab Quetta (Act#27) Package 2	Civil Works	1,590,637	UNDP	ITB	10-Mar-21	20-Apr-21	ACP	25-Apr-21	01-May- 21	01-May-22	Engineering Specialist and Procurement Officer
30	Action 3.1.1. j: Construction /extension of Anti Narcotics Force Training Academy Islamabad (Act#30)	Civil Works	204,570	UNDP	ITB	01-Apr-21	21-Apr-21	RACP	15-May-21	01-Jun 21	01-Jun-22	Engineering Specialist and Procurement Officer
31	Action 3.1.1.k: Construction of four agriculture training centers in four districts of KP/Merged Areas (Mohmand, Bajaur, Khyber, Torghar) (Act#29)	Civil Works	164,328	UNDP	ITB	10-Apr-21	20-Jun-21	ACP	25-Jun-21	01-Jul- 21	01-Jul-22	Engineering Specialist and Procurement Officer
32	Action 3.3.1.m. Develop a monitoring and evaluation plan, reporting system and training database measuring impact of the training.	Services	15,000	UNDP	RFP	20-Mar-21	15-Apr-21	N/A	N/A	20-Apr-21	19-Sep-21	Prosecution Specialist
33	Action 3.1.1.n: Provide support to KP Prosecution Department to develop computer-based Training Courses for the prosecution training academy (Act#17)	Services	32,000	UNDP	RFP	20-Mar-21	15-Apr-21	N/A	N/A	20-Apr-21	19-Sep-21	Prosecution Specialist

34	Action 3.1.1 (0): Provide furniture, equipment, law books and journals to the newly established Prosecution Academy.(Act#17)	Good	24,000	UNDP	RFQ	04-Mar-21	21-Mar-21	N/A	N/A	25-Mar-21	24-May-21	Prosecution Specialist and Procurement Officer
35	Action 3.1.1(m) Provide IT equipment to the newly established Prosecution Academy.	Good	40,000	UNDP	RFQ	04-Mar-21	21-Mar-21	N/A	N/A	25-Mar-21	24-May-21	Prosecution Specialist and Procurement Officer
36	Action 3.1.1(q): Technical support to Prosecution to develop, print and launch the Prosecution Annual Report.	Services	5,000	UNDP	IC – Notice	5-May-21	9-Jun-21	N/A	N/A	21-Jun-21	17-Sep-21	Prosecution Specialist and Procurement Officer
37	Action 3.1.1. r: Provide office equipment, at ROL institutions of Gilgit Baltistan (Output: 100685) – IT Equpt	Good	40,000	UNDP	RFQ	04-Apr-21	02-May-21	N/A	N/A	10-May-21	09-Jun-21	Legal Aid
38	Action 3.1.1. r: Provide office furniture at ROL institutions of Gilgit Baltistan (Output: 100685) –	Good	20,000	UNDP	RFQ	04-Apr-21	02-May-21	N/A	N/A	10-May-21	09-Jun-21	Court Specialist
39	Action 3.1.1.t Improve functionality of the Directorate of Public Relations at Central Police Office (CPO) Peshawar to improve	Civil Works	80,000	UNDP	ITB	10-Apr-21	20-Jun-21	CAP	25-Jun-21	01-Jul-21	01-Dec-21	Engineering Specialist and Procurement Officer

	visibility and communication, build trust and better respond to public complaints.											
40	Action 3.1.1.u: Support KP Police to develop a public outreach strategy.	Services	17,500	UNDP	IC – Notice	10-Apr-21	05-May-21	N/A	N/A	07-May-21	06-Dec-21	
41	Action 3.1.1(x): Institutional Support to ROL institutions (Equipment)	Good	45,000	UNDP	RFQ	05-May-21	15-Jun-21	N/A	N/A	20-Jun-21	30-Dec-21	Prosecution Specialist and Procurement Officer
42	Action 3.1.1(p): Institutional Support to ROL institutions (Furniture)	Good	40,000	UNDP	RFQ	05-May-21	15-Jun-21	N/A	N/A	20-Jun-21	30-Dec-21	Prosecution Specialist and Procurement Officer
43	Action 3.1.1.y. Provision of furniture, equipment and law libraries to two district courts and bars in NMDs.	Good	30,000	UNDP	RFQ	05-Jun-21	10-Jul-21	N/A	N/A	14-Jul-21	30-Dec-21	Prosecution Specialist and Procurement Officer
44	Action 3.1.1.z. Improve prisons' healthcare and basic facilities in five prisons in KP.	Civil Works	40,000	UNDP	ITB	10-Apr-21	20-Jun-21	N/A	N/A	01-Jul-21	01-Dec-21	Engineering Specialist and Procurement Officer
45	Action 3.1.1.z. Improve prisons' healthcare and basic facilities in five prisons in KP.	Good	10,000	UNDP	RFQ	05-May-21	15-Jun-21	N/A	N/A	20-Jun-21	30-Dec-21	Prosecution Specialist and Procurement Officer
46	Action 3.3.1. b: Support construction of female personnel hostel of Anti Narcotics Force in Islamabad (Act#25)	Good	131,098	UNDP	RFQ	04-Jun-21	21-Jun-21	N/A	N/A	25-Jun-21	30-Dec-21	Engineering Specialist and Procurement Officer

IV. Management Arrangements :

In line with the lessons and results of the first phase, Direct Implementation Modality (DIM) will continue to be the implementation modality requiring adaptability and swift operations, while ensuring strong and regular coordination and partnership with the government, rule of law, justice and security institutions and other stakeholders. Direct Implementation Modality is subject to the programmatic and operational policies of UNDP including audit and investigation. The approximate budgetary provision for the annual or periodical audits throughout the implementation phase is part of the Programme total budget.

A Provincial Programme Management structure will be put in place. Provincial Programme Steering Committees (PPSCs), will be established in each of the participating Provinces to regularly monitor Provincial progress. Development partners will be invited to attend.

UNDP will convene meetings at provincial level for coordination, to monitor progress, capture lessons learned and make the required changes to strategy design, focus and activities to achieve the main objectives within the given timeframe. The Additional Chief Secretary/Chair of the Planning and Development will be invited to co-chair this committee together with UNDP. The PPSC will be comprised of representatives of the rule of law and justice institutions, government line departments, donor agencies and co-chaired by the Additional Chief Secretary of respective province and UNDP Resident Representative. The Advisory Board will be constituted comprised of renown experts in rule of law, justice, human rights and gender in Pakistan and the region. The Advisory Board will provide strategic advice, guidance and directions to the Programme in critical and complex areas.

Programme Management: The Programme Management team (led by the Programme Manager and overseen by the Assistant Resident Representative, Democratic Governance Unit of UNDP Pakistan) is responsible for implementing the recommendations of the Programme Steering Committee, preparing and implementing the Annual Work Plan and periodic progress reports. The Programme Manager has the responsibility to report regularly on this progress to UNDP and the programme stakeholders. The UNDP Programme Officer ensures quality assurance. Additionally, on a quarterly basis the Programme Manager is required to prepare a Quarterly Progress Review which is discussed within the relevant programme unit to monitor progress, discuss risks and challenges and take remedial action. The programme will have a dedicated Monitoring Officer to ensure that activities are being carried out as agreed in the Annual Work Plan. The Programme Manager will manage all contracts with third parties, maintain communication with them and follow-up on their reporting requirements as per the overall monitoring framework.

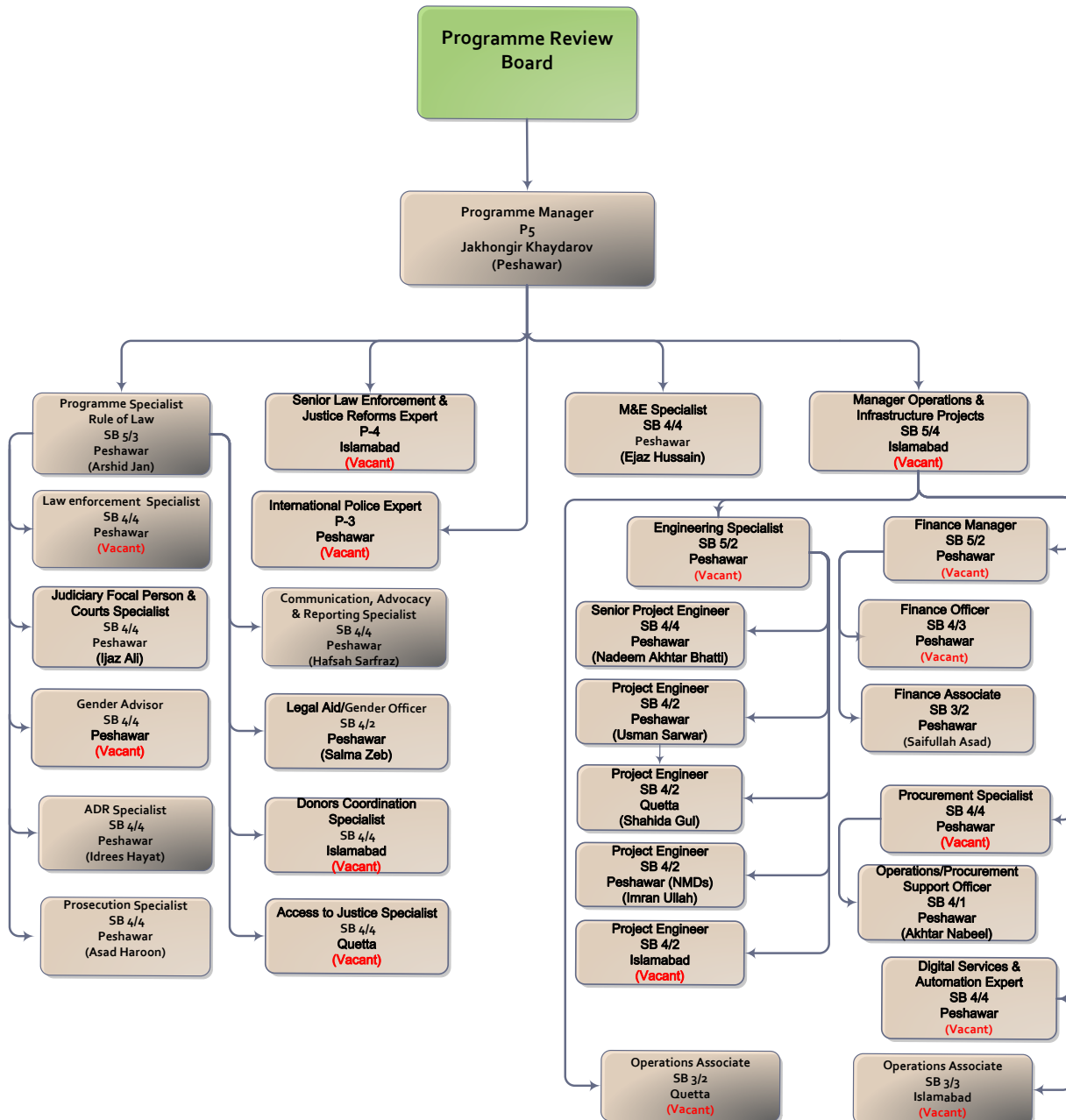
According to UNDP policy, direct project costs and implementation support services will be part of the programme budget which will cover a proportionate percentage share of the UNDP Pakistan administration costs, e.g. finance, procurement and human resource, use of premises, security and management. Also, as per policy, a General Management Support (GMS) costs will also be applied. The GMS represents costs to the organization that are not directly attributable to specific projects or services but are necessary to fund the corporate structures, management and oversight costs of the organization. These costs are recovered by charging a cost recovery rate, known as General Management Support fee. As of the 1st of January 2014, the cost recovery rate for GMS for third-party cost sharing was raised to a minimum of 8%. Different rates are applicable to Government cost-sharing agreements (3-5%).

As the strong partnership is key to success, achieving optimal results, and sustainability of interventions. In order to develop strong linkages with judiciary, law enforcement agencies, prosecution, bar, home and law departments, the technical team comprised by experienced

professional expert long-term national team and short-term international experts will be stationed at UNDP offices across Pakistan.

Diagram 3: Programme Organogram

Supporting Rule of Law for Peaceful, Just and Inclusive Societies in Pakistan (*Amn-o-Insaf*)



V. Planning, Monitoring and Reporting 2021

TIMELINE /TARGET DATE	ACTIVITY	PRIMARY RESPONSIBILITY
02 NOV 2021	Prepare draft Annual Work Plan 2021 and budget	Programme Manager, Amn-o-Insaf
10 NOV 2021	Review of AWP (quality assurance, results and focus, alignment with UNDP priorities, relevance to project objectives, and resource availability)	ARR and Programme Officer DGU
26 DEC 2021	Organize Project Review Board to: a. Review and endorsement of AWP 2021 b. Present results of Evaluation	Programme Manager, Amn-o-Insaf
16 DEC 2021	Final Review of AWP (quality assurance, results and focus, alignment with CPD/UNDP priorities, relevance to project objectives, and resource availability)	MSU - DRR
20 DEC 2021	2021 budget uploaded in ATLAS and KK'd	Operations Manager, Amn-o-Insaf
30 JANUARY 2022	Submit final Annual Progress Report 2020	Programme Manager, Amn-o-Insaf
31 JULY 2021	Submission of Progress Reports, including: a. Report on project progress and financial delivery b. Update of Issue Log in Atlas (tracking and resolution of potential problems or requests for change) c. Update of Risk Log (Reviewing of external environment that may affect project implementation)	Programme Manager, Amn-o-Insaf
31 DECEMBER 2021	IATI is Green AWP 2022 signed and Annual Progress Report 2021 draft ready	ARR and Programme Officer DGU

VI. Legal Context

The project document shall be the instrument envisaged and defined in the Supplemental Provisions to the Project Document, attached hereto and forming an integral part hereof, as “the Project Document”.

This project will be implemented by UNDP (“Implementing Partner”) in accordance with its financial regulations, rules, practices and procedures only to the extent that they do not contravene the principles of the Financial Regulations and Rules of UNDP. Where the financial governance of an Implementing Partner does not provide the required guidance to ensure best value for money, fairness, integrity, transparency, and effective international competition, the financial governance of UNDP shall apply.

VII. ANNEXES

- Annex 1: Signed Project Document Amn-o-Insaf
- Annex 2: Cost sharing agreements signed with donors/government INL, USAID and EU
- Annex 3: Agreements between the Implementing Partner and Responsible Parties (Government entities, NGOs, etc)



VIII. OFFLINE RISK LOG

Project Title: Supporting Rule of Law for Peaceful, Just and Inclusive Societies in Pakistan (<i>Amn-o-Insaf</i>)					Award ID: 00061652		Date: 12.01. 2021		
#	Description	Date Identified	Type	Impact & Probability	Countermeasures / Management response	Owner	Submitted, updated by	Last Update	Status
1	Military operations and violence in, Khyber Pakhtunkhwa, Balochistan, Sindh and Gilgit Baltistan	October 2017	Political Safety and Security	It should be possible to carry out the programmes as planned., making adjustments as needed P = 4 I = 5	The Programme will use its strong linkages with the Government, security institutions and rule of law institutions to ensure timely implementation.	PMU	M&E Staff	October 2020	Ongoing
2	Slow pace of rule of law reforms in the NMDs in KPK	October 2017	Operational Organizational Political Regulatory Strategic	Looking to the past, there is likelihood that the reform process may face delays which may have impact on the implementation. P = 1 I = 3	Technical support will be provided to the concerned institutions and government line departments in preparation of implementation plans and strategies to remove bottlenecks.	PMU	M&E Staff	October 2020	Ongoing
3	Sensitivity to work on thematic areas, e.g. gender and	October 2016	Social and Environmental Operatio	Gender and human rights will remain sensitive and challenging to implement and very	The Programme has gained sufficient experience to implement themes like gender and human rights in conservative, male-	PMU	M&E Staff	October 2020	Ongoing

	human rights		nal Organizational	likely affect the smooth implementation. P = 3 I = 4	dominated and communities with low literacy rate. The Programme will develop a detail strategy to coup with this challenge				
4	Challenges due to political uncertainty	October 2015	Social and Environmental Operational Political Strategic	After victory in general elections 2018, PTI was able to form governments in central and three provinces but except Khyber Pakhtunkhwa, in all three jurisdictions, the governments were formed with support of coalition partners. However, due to continued tussle between the ruling party and major oppositions, the political scenario can change any time P = 4 I = 5	The Programme using its past experience and good offices of the UNDP country office and UN RC office build partnership with the newly elected governments.	NA	M&E Staff	October 2020	Ongoing
5	Political, ethnic and religious interests in the provinces regard the	October 2018	Operational Political	Capacity to carry out activities affected because they are exposed to harassment, threats, violence. P = 4	Prioritize working with GoP institutions to ensure legitimacy, respect, acceptability and influence. Non-governmental partners having strong	NA	M&E Staff	October 2020	Ongoing

	programme as undesirable			I = 3	local socio-cultural roots and recognition should be selected for implementation, where appropriate. Regular monitoring and low-profile strategy of working through respected Pakistani institutions. Prioritize safety and protection issues, including safety awareness trainings				
6	Posting and transfer of the Government officials and head of institutions	October 2018	Operational Organizational	Posting and transfers of the government officials and heads of institution will be continuing process which have impact on the smooth implementation. P = 4 I = 3	Regular follow up and coordination at various levels will be maintained to keep abreast with this type of situation	NA	M&E Staff	October 2020	Ongoing
7	Insufficient government institutional capacity	October 2018	Strategic Organizational	Reduced effectiveness P = 4 I = 4	<ul style="list-style-type: none"> Criteria for partner selection Respected, experienced, robust structures, good management, capacity to monitor impact activities Strengthen partners' organizational capacity and agree on common protocol 	PMU	M&E Staff	October 2020	Ongoing

					Provide robust technical assistance and support to government to cover institutional lack of capacity Improve delegation and succession planning.				
8	Lack of donor funding and / or government funding	October 2017	Operational	Reduces programme life P = 4 I = 3	<ul style="list-style-type: none"> • Setting realistic programme targets with properly aligned funding targets and resources • Continued fundraising efforts through programme life • Emphasis on government ownership and commitment to cover programme costs 	N/A	M&E Staff	October 2020	Ongoing
9	Corruption by who	October 2016	Financial	Misappropriation of funds P = 4 I =	Criteria for partner selection (transparency, due diligence, financial processes, audit) Internationally accepted financial management practices, including avoidance of conflict of interest	N/A	M&E Staff	October 2020	Ongoing
10	COVID-19 pandemic	March 2020	Health	It should be possible to carry out the programmes as planned., making adjustments as	The Covid-19 related situation is improving in Pakistan. The Programme will follow SOPs and restrictions by the Govt.	PMU	M&E Staff	October 2020	Ongoing

				needed P = 4 I = 5					
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